

Indicate**Destinations**

A psychometric assessment tool

A report for

Miss Test

20 August 2017

Professional Role Characteristic Report

This is an individual report generated from the responses you gave on *Indicate Destinations*. The report looks at how you deal with the world and other people, focusing on nine separate roles. It does not measure your skills, but reflects the value you place on certain ways of behaving and your comfort in acting in that way.

Human Beings are complicated and we use the behaviours described in the profiles below to a stronger or lesser degree depending on how comfortable we are with using them.

From the responses you gave when you completed the questionnaire, the profile generated indicates those behaviours that are most dominant, or strongest, for you. These are the behaviours you are likely to display most often, and are described below in the **Top Roles** section.

Behaviours which are not quite as dominant, that you sometimes display, are described in the **Middle Roles** section.

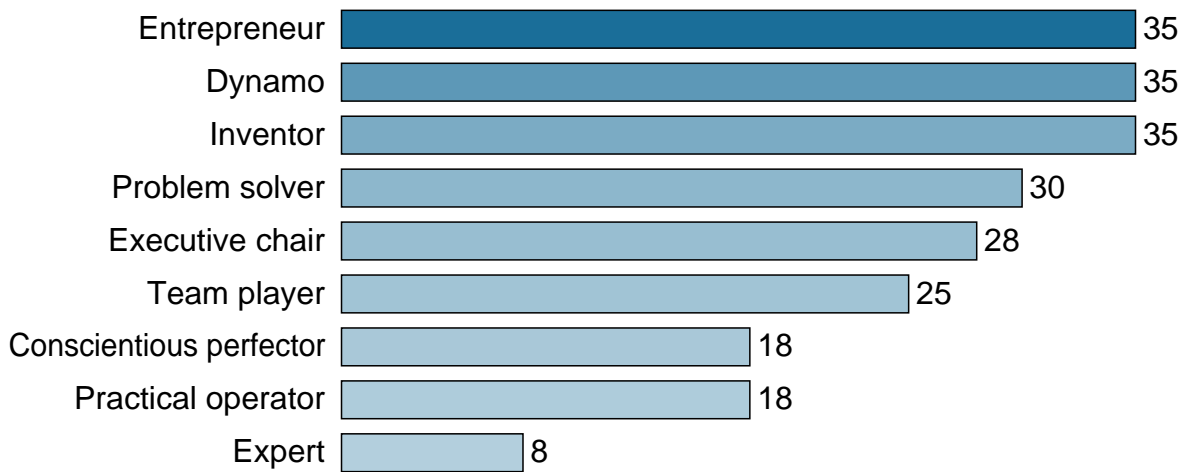
Behaviours which are less dominant, that you display less often, are described in the **Bottom Roles** section.

When you read your report, please remember there is no right or wrong.

Please also be aware of the important information detailed at the end of this report.



IndicateDestinations Work Role Psychometric Analysis **MISS TEST**



Top Roles

Your strongest profile

Entrepreneur

When you start something new you wholeheartedly explore the opportunities and ideas available to find a way to make things happen. You are not afraid to use other people's ideas. Those who work with you are likely to be spurred on by your enthusiasm. You are a strong communicator and excellent at networking. You are an outgoing individual. You are also interested in what is happening in the world, outside of your immediate circle of friends or contacts. As time goes by you feel less energetic about a project and some of the smaller details can get overlooked. You could consider working for yourself or in a new business. Marketing and sales roles may also be of interest. You are unlikely to be comfortable working in a large, slow moving organisation.



Your second strongest profile

Dynamo

You like to get a job done and focus on the objectives and the task in hand. Achievement is important to you and being quite competitive, winning is too. Driven by nervous energy you are committed to succeed and will mould others so that the team achieves its aims. You are not afraid to challenge and disagree sometimes and will strongly pursue goal achievement. If there are others in the team who are also not afraid to challenge and disagree, this can lead to conflict and tension. You might consider setting up your own business. You like to be in control and will strive in a job until you get the responsibility you think you deserve, though you can feel that this doesn't happen quickly enough. Use your determination to develop the skills you need, and to work more comfortably with others who are both the same, and less dynamic than you - this will build a solid platform for you to reach your ambitions.



Your third strongest profile

Inventor

You are fairly creative and can often generate ideas. If an innovative solution to a problem is needed, you will be a person to consider asking. You are bright and quite free-thinking. You can tend to ignore things you consider as not essential and don't get bogged down in the detail. You can sometimes lose focus and often find it difficult to communicate your ideas to others. You can put forward more ideas than most, however, if there are lots of creative people all putting forward their ideas, some tension could be created with less enthusiasm for deciding which ideas to take to action. You might consider either analytical or artistic work. You need a degree of challenge which would be in a complex environment or one where there is change. Organisations with highly prescribed procedures and a great deal of bureaucracy will be less attractive to you.



Middle Roles

Your fourth profile

Problem solver

Analytical, objective, explores all options, logical, judges accurately.

Your fifth profile

Executive chair

Mature, confident, a good chairperson. Clarifies goals, promotes decision-making, delegates well.

Your sixth profile

Team player

Co-operative, listens, diplomatic, helps others work together, smooths over disagreements.

Bottom Roles

Your seventh profile

Conscientious perfector

Conscientious, accurate, checks work for errors and omissions, perfectionist.

Your eighth profile

Practical operator

Disciplined, reliable, efficient, turns ideas into practical actions, loyal.

Your weakest profile

Expert

Knowledgeable, dedicated, keen to learn more about their chosen subject, focused.



Thank you for completing this assessment. We hope that you have enjoyed reading your report and finding out a little more about yourself.

You may now wish to share this with your Teacher/Careers Adviser so that you can discuss the information and use it to help you think about future studies, training or entering the world of work.

Best Wishes,

The Sereniti Team

Important Information

This report indicates an outcome score showing how the individual responded to and evaluated themselves in a psychometric questionnaire developed with a base line understanding of the psychological and behavioural characteristics of work roles and behaviour.

The report focuses on nine distinct indicators, or roles, and provides a list of scores for these roles. The role scores are not % values, and there is no maximum or minimum - they simply allow the role strengths to be compared relative to each other.

This report has been produced with every care and in good faith, and should be read as indicative of certain trends in attitudes at the time of the assessment. Personality profiles may change over time and so this report should not be referred to after two years.

No liability can be accepted by the interpreter or by Sereniti Ltd.

The report gives a full interpretation from the questionnaire and the results are kept in accordance with Data Protection legislation. You may ask to see the data, but it will not be as meaningful as this report.

If you have any questions about this report or about other Sereniti products please contact:

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